AGENDA

FOR THE REGULAR MEETING OF THE CARPINTERIA SANITARY DISTRICT GOVERNING BOARD TO BE HELD December 1, 2026

The regular meeting of the Governing Board will be held commencing at 5:30 p.m. The location of the meeting is at 5300 Sixth Street, Carpinteria, CA.

The public is encouraged to participate in one of the following ways:

1. Submitting a Written Comment. If you wish to submit a written comment, please email your comment to the Board Clerk at kimg@carpsan.com by **3:00 P.M. on the day of the meeting.** Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations.
2. Attend the in-person meeting at the Carpinteria Sanitary District Board room.

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. BOARD APPROVAL OF AGENDA AS [SUBMITTED] [MODIFIED]

Board President asks the Board, public, staff, and legal counsel if there are any additions and/or modifications to the Agenda.

IV. APPROVAL OF MINUTES

November 17, 2026 AS [SUBMITTED] [MODIFIED]

V. PUBLIC FORUM

The public may address the Governing Board on items of interest to the public which are not already on this evening's agenda and are within the subject matter jurisdiction of the Board. The time allotted for this discussion shall be pursuant to Board Bylaws.

VI. MATTERS BEFORE THE BOARD

A. GENERAL REPORTS:

1. Resolution No. R-393: Electing to be Subject to the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants **(Pages 1-4)**

Description: The Board will consider Resolution No. R-393 electing to be subject to the Public Employees' Medical and Hospital Care Act at an equal amount for employees and annuitants.

Staff Recommendation: That the Board adopt Resolution No. R393.

2. Resolution No. R-394 Commending and Thanking Lin Graf For 27 Years of Dedicated Service to the District **(Pages 5-7)**

Description: The Board will consider adopting Resolution No. R-394 thanking and commending Lin Graf for 27 years of dedicated service to the district.

Staff Recommendation: Staff recommends that the Board adopt Resolution No. R-394.

3. Resolution No. R-395 Commending and Thanking Mark Bennett For 38 Years of Dedicated Service to the District **(Pages 8-10)**

Description: The Board will consider adopting Resolution No. R-395 thanking and thanking Mark Bennett upon his retirement for 38 years of committed public service.

Staff Recommendation: Staff recommends that the Board adopt Resolution No. R-395.

4. Carpinteria Advanced Purification Project (CAPP) Update

Description: The Board will receive an update status report on the Carpinteria Advanced Purification Project being pursued in conjunction with the Carpinteria Valley Water District. Information on current activities and future tasks or milestones will be presented.

Staff Recommendation: None. Information only

VII. BOARD ITEMS

A. COMMITTEE REPORTS

Description: Verbal reports by the committee chairperson(s) of the following committees:

- Standing Finance Committee
- Standing Personnel Committee
- Standing Public Relations Committee
- Standing Utilities Committee
- Standing Recycled Water Committee

B. GENERAL ITEMS

1. SBCSDA (Santa Barbara – California Special Districts Association) Report
2. Board Member Vacation Dates
3. Future Agenda Items

VIII. ADJOURNMENT

FURTHER INFORMATION AVAILABLE

A staff report providing more detailed information is available for most agenda items and may be reviewed in the District office during regular hours (Monday - Friday from 8:00 a.m. to 12:00 p.m. and/or 1:00 p.m. to 5:00 p.m.). Copies of individual reports may be requested at this office. Call (805) 684-7214 extension 110 for more information.

In compliance with the Ralph M. Brown Act and the Americans with Disabilities Act, if you need a disability-related modification, accommodation, or other special assistance to participate in this meeting, please contact the District's Board Secretary at (805) 684-7214, extension 111, at least 48 hours prior to the start of the meeting.

Next Ordinance Available.....#21
Next Resolution Available.....R-396
Posting Date.....11/25/2026

MINUTES OF THE REGULAR MEETING OF THE
CARPINTERIA SANITARY DISTRICT GOVERNING BOARD
November 17, 2026

These are the **minutes** of the **regular** meeting of the Governing Board of the Carpinteria Sanitary District in the City of Carpinteria, County of Santa Barbara, and State of California.

The Governing Board of the Carpinteria Sanitary District held a regular meeting on **November 17, 2026**, at 5:30 p.m. at its District administrative office located at 5300 Sixth Street, Carpinteria, California.

The agenda notice for this meeting, including instructions for the public to provide comments, was posted in the front window of the administrative office of the Carpinteria Sanitary District and on the District's website at least 72 hours in advance of the meeting.

I. CALL TO ORDER

President Murphy called the meeting to order at 5:30 p.m. and noted that all directors were present at tonight's meeting.

Directors Present:	Debbie Murphy– President Lin Graf – President Pro-Tem Mike Modugno – Secretary Gerald Velasco – secretary Pro-Tem Mike Damron - Treasurer
Staff Present:	Craig Murray – General Manager Kim Garcia – District Administrator/Board Clerk
Legal Counsel Present:	Karl Berger – Burke, Williams & Sorenson (by Zoom video-conference)
Public Present:	None.

II. PLEDGE OF ALLEGIANCE

President Murphy led the Pledge of Allegiance.

III. BOARD APPROVAL OF AGENDA

President Murphy asked if there were any modifications and/or changes to the agenda. Hearing none, the agenda was approved as submitted.

IV. BOARD APPROVAL OF MINUTES OF THE MEETING OF October 29, 2026

Director Damron made a motion, seconded by Director Modugno that the Board approve the minutes of the October 29, 2026 Special Board meetings as modified. The motion carried by the following vote:

AYES:	5	Velasco, Damron, Murphy, Graf, Modugno,
NOES:	0	None
ABSENT:	0	None
ABSTAIN:	0	None

V. PUBLIC FORUM

None

VI. MATTERS BEFORE THE BOARD

A. GENERAL REPORTS:

1. CalPERS Health and Other Post-Employee Benefits (OPEB) – Actuarial Analysis

District Administrator reviewed the staff report related to an actuarial analysis of the District's potential participation in the California Public Employees' Retirement System (CalPERS) health benefits program.

Emily Erickson, of VIA Actuarial Solutions, provided the Board with a presentation of the results of the actuarial analysis and answered questions.

Director Damron made a motion, seconded by Director Velasco, that the Board receive and file CalPERS Health Other Post-Employment Benefits (OPEB) Actuarial Analysis. The motion carried by the following vote:

AYES:	5	Velasco, Damron, Murphy, Graf, Modugno,
NOES:	0	None
ABSENT:	0	None
ABSTAIN:	0	None

2. Consideration of Participation in the CalPERS Health Benefits Program and Comparison of 2027 Health Insurance Costs and Benefits

District Administrator reviewed the staff report related to participation in the CalPERS Health Benefits Program and Comparison of 2027 Health Insurance Costs and Benefits.

Director Damron made a motion, seconded by Director Modugno, that the Board directs staff to proceed with the preparation of the required CalPERS Health Benefits Program resolution. The motion carried by the following vote:

AYES:	5	Velasco, Damron, Murphy, Graf, Modugno,
NOES:	0	None
ABSENT:	0	None
ABSTAIN:	0	None

3. General Manager's Status Report

General Manager reviewed his written report regarding the following items:

- Board Meeting Look Ahead
- Mainline Rehabilitation Project Update
- Padaro Lane Manhole Cover Replacement
- Smoke Testing Program
- Operations Updates

4. Financial Status and Transaction Report

District Administrator reviewed the staff report related to Financial Status and Transaction Reports.

No Board action was taken on this item.

5. Carpinteria Advanced Purification Project

General Manager provided an update related to the Carpinteria Advanced Purification Project.

No Board action was taken on this item.

VII. BOARD ITEMS

A. COMMITTEE REPORTS

Standing Finance Committee
Director Damron reported on the meeting held November 16, 2026.

Standing Personnel Committee
None.

Standing Public Relations Committee
None.

Standing Utilities Committee
None.

Standing Recycled Water Committee
None.

B. GENERAL ITEMS

SBCSDA (Santa Barbara California Special Districts Association) Report
None

Board Member Vacation Dates
None

Future Agenda Items

None

VIII. ADJOURNMENT

There being no further items to discuss, the meeting adjourned at 6:34 p.m.

Debbie Murphy President	Lin Graf President Pro-Tem
Mike Modugno Secretary	Gerald Velasco Secretary Pro-Tem
Mike Damron Treasurer	

Carpinteria Sanitary District

Board of Directors Meeting

STAFF REPORT

TO: Board of Directors

FROM: Craig Murray, P.E. - General Manager

SUBJECT: Resolution No. R-393: Electing to be Subject to the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants

DATE: December 1, 2026

REQUESTED ACTION: Board consideration and adoption of Resolution No. R-393 electing to be subject to the Public Employees' Medical and Hospital Care Act at an equal amount for employees and annuitants.

BACKGROUND: At its November 17, 2026, meeting, the Board of Directors considered the proposed transition to the CalPERS Health Benefits Program, including the associated financial implications and retiree medical obligations. Following its review and discussion, the Board approved the concept of participating in the CalPERS Health Benefits Program and directed staff to proceed with the necessary steps toward implementation.

Adoption of Resolution No. R-393 represents the next step in this process and provides the formal authorization required to establish the District's participation in the Public Employees' Medical and Hospital Care Act (PEMHCA). PEMHCA provides a statutory framework through which California public agencies may offer medical insurance benefits to eligible employees, retirees, and their dependents. Participation in PEMHCA requires formal action by the District's governing board through adoption of a resolution prescribed by CalPERS.

Resolution No. R-393 establishes the District's election to participate in PEMHCA under an equal employer contribution structure for employees and annuitants. Under this structure, the District will establish its employer contribution toward medical coverage at an equal amount for eligible active employees and eligible annuitants, consistent with applicable PEMHCA requirements. The District intends to establish this contribution at the statutory minimum required under PEMHCA, as adjusted annually.

The District's existing policy of providing 100% employer-paid medical premiums for eligible active employees and their dependents is intended to continue. Any supplemental employer-funded benefits necessary to maintain this coverage will be addressed through a separate arrangement, subject to applicable law, CalPERS requirements, and appropriate Board authorization.

Adoption of Resolution No. R-393 represents the formal action necessary to establish the District's participation in the CalPERS Health Benefits Program and provide eligible employees and retirees access to medical coverage under PEMHCA.

RECOMMENDATION: Adopt Resolution No. R-393 Electing to Be Subject to the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants.

SUGGESTED MOTION: I move that the adopt Board Resolution No. R-393 Electing to Be Subject to the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants as presented (modified).

M_____ S_____

Ayes:_____ Nays:_____ Abstentions:_____

Prepared By: _____
Craig Murray, P.E. - General Manager

Attachment: Resolution No. R-393

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RESOLUTION NO. R-393

RESOLUTION OF THE BOARD OF DIRECTORS OF THE CARPINTERIA SANITARY DISTRICT ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS

WHEREAS, A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and

WHEREAS, Carpinteria Sanitary District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and

WHEREAS, Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and

WHEREAS, Carpinteria Sanitary District desires to obtain for its employees and annuitants the benefit of the Act and to accept the liabilities and obligations of an employer under the Act.

NOW, THEREFORE, be it resolved, by the Board of Directors of the Carpinteria Sanitary District as follows:

1. Carpinteria Sanitary District elects to be subject to the provisions of the Act; and be it further

2. That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further

3. Carpinteria Sanitary District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

4. That the participation of the employees and annuitants of Carpinteria Sanitary District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Carpinteria Sanitary District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

5. That the executive body appoint and direct, and it does hereby appoint and direct, Kim Garcia, District Administrator / Board Clerk to file with the Board a verified copy of this resolution, and to perform on behalf of Carpinteria Sanitary District all functions required of it under the Act; and be it further

6. That coverage under the Act be effective on February 1, 2027.

PASSED AND ADOPTED by the Governing Board of the Carpinteria Sanitary District on the 1st day of December 2026 by the following vote to wit:

AYES:

NAYS:

ABSTENTIONS:

ABSENT:

Resolution No. R-393 was thereupon declared, carried, and adopted.

Dated this 1st day of December 2026.

We certify that the above is a true and correct copy of Resolution No. R-393, adopted by the Board of Directors of the Carpinteria Sanitary District on December 1, 2026.

APPROVED:

Debbie Murphy
President, Board of Directors

ATTEST:

Mike Modugno
Secretary, Board of Directors

Carpinteria Sanitary District

Board of Directors Meeting

STAFF REPORT

TO: Board of Directors

FROM: Craig Murray, P.E. - General Manager

SUBJECT: Resolution No. R-394: Commending and Thanking Lin Graf for 27 Years of Dedicated Service to the District.

DATE: December 1, 2026

REQUESTED ACTION: That the Board adopt Resolution No. R-394 commending and thanking Lin Graf for nearly three decades of outstanding public service.

BACKGROUND: Board Member Lin Graf will be retiring on December 1st after 27 years of loyal and committed service to the District and the community. Resolution No. R-394, attached herewith, formally recognizes Lin for his efforts over the past 27 years providing leadership and policy direction to achieve the District's mission of providing reliable and cost-effective wastewater treatment for our community. Throughout his tenure, Director Graf supported investment in the infrastructure necessary to serve the community for generations to come and was a champion for the Carpinteria Advanced Purification Project. The resolution expresses thanks and appreciation from the Board of Directors for all of Lin's efforts for his many years of service, leadership, and commitment to the Carpinteria Community. Congratulations Lin!

RECOMMENDATION: It is wholeheartedly recommended that the Board adopt Resolution No. R-394 commending and thanking Lin Graf for 27 years of dedicated service to the District.

SUGGESTED MOTION: I move that that Board adopt Resolution No. R-394 as presented.

M_____ S_____

Ayes:_____ Nays:_____ Abstentions:_____

Prepared By: _____
Craig Murray, P.E. - General Manager

Attachment: Resolution No. R-394

RESOLUTION NO. R-394

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CARPINTERIA SANITARY DISTRICT COMMENDING AND THANKING LIN GRAF FOR 27 YEARS OF DEDICATED SERVICE TO THE DISTRICT

WHEREAS, the Carpinteria Sanitary District is a public agency responsible for providing sanitary sewer service to its constituents throughout the Carpinteria Valley; and

WHEREAS, Lin Graf has faithfully served the Carpinteria Sanitary District as a member of its Board of Directors since 1999, dedicating more than 27 years to the stewardship of the District and its constituents; and

WHEREAS, throughout his distinguished tenure, Lin has demonstrated an enduring commitment to responsible governance, sound fiscal management, environmental stewardship, and the provision of reliable and essential wastewater services; and

WHEREAS, Lin's thoughtful leadership, sound judgment, and institutional knowledge have helped guide the District through decades of operational improvements, infrastructure investments, evolving regulatory requirements, and changing community needs; and

WHEREAS, during Lin's service on the Board, the District has earned widespread recognition for operational excellence, including multiple statewide California Water Environment Association (CWEA) Plant of the Year and Collection System of the Year awards, reflecting a longstanding commitment to high standards of performance and public service; and

WHEREAS, Lin has consistently supported the District's efforts to protect public health, safeguard the coastal environment, maintain reliable wastewater infrastructure, and pursue innovative approaches to water resource management and sustainability; and

WHEREAS, Lin's many years of service reflect an exceptional personal commitment to local government and the belief that effective public institutions are built upon integrity, thoughtful decision-making, and a genuine dedication to the people they serve; and

WHEREAS, the Board of Directors recognizes that Lin's leadership and contributions have helped shape the District into the respected and forward-looking public agency it is today, leaving a lasting legacy for future generations; and

WHEREAS, upon the conclusion of his remarkable tenure on the Board of Directors, it is fitting that the District formally recognize Lin's extraordinary commitment and express its sincere gratitude for his many years of dedicated public service.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Carpinteria

Sanitary District hereby formally recognizes, honors, and commends Lin Graf for more than 27 years of distinguished service as a member of the Board of Directors and for his lasting contributions to the success, stability, and advancement of the District.

BE IT FURTHER RESOLVED, that the Board of Directors, on behalf of the District's employees and the Carpinteria community, extends its heartfelt appreciation to Lin for his leadership, wisdom, friendship, and unwavering dedication to public service, and wishes him continued happiness, good health, and fulfillment in the years ahead.

PASSED, APPROVED, AND ADOPTED at the regular meeting of the Board of Directors of the Carpinteria Sanitary District held December 1, 2026, carried by the following roll call vote:

AYES:

NAYS:

ABSTENTIONS:

ABSENT:

Resolution No. R-394 was thereupon declared, carried, and adopted.

Dated this 1rd day of December, 2026.

We certify that the above is a true and correct copy of Resolution No. R-394, adopted by the Board of Directors of the Carpinteria Sanitary District on December 1, 2026.

APPROVED :

Debbie Murphy
President, Board of Directors

ATTEST:

Mike Modugno
Secretary, Board of Directors

Carpinteria Sanitary District

Board of Directors Meeting

STAFF REPORT

TO: Board of Directors

FROM: Craig Murray, P.E. - General Manager

SUBJECT: Resolution No. R-395: Commending and Thanking Mark Bennett for over 38 Years of Dedicated Service to the District.

DATE: December 1, 2026

REQUESTED ACTION: That the Board adopt Resolution No. R-395 commending and thanking Mark Bennett for nearly four decades of outstanding public service.

BACKGROUND: Mark Bennett, the District's Operations Manager, will be retiring on December 11th after 38 years of loyal and committed service to the District and the community. Resolution No. R-395, attached herewith, formally recognizes Mark for his efforts over the past 38 plus years leading over 50 major infrastructure projects, overseeing wastewater treatment collection, maintenance, and laboratory operations and many key aspects of the District's operation. The resolution expresses thanks and appreciation from the Board of Directors for all of Mark's efforts in his career with CSD. Congratulations Mark!

RECOMMENDATION: It is wholeheartedly recommended that the Board adopt Resolution No. R-395 commending and thanking Mark Bennett for 38 years of dedicated service to the District.

SUGGESTED MOTION: I move that that Board adopt Resolution No. R-395 as presented.

M_____ S_____

Ayes:_____ Nays:_____ Abstentions:_____

Prepared By: _____
Craig Murray, P.E. - General Manager

Attachment: Resolution No. R-395

RESOLUTION NO. R-395

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CARPINTERIA SANITARY DISTRICT HONORING MARK H. BENNETT FOR MORE THAN 38 YEARS OF DISTINGUISHED SERVICE UPON HIS RETIREMENT

WHEREAS, the Carpinteria Sanitary District is a public agency responsible for providing sanitary sewer service to its constituents throughout the Carpinteria Valley; and

WHEREAS, Mark H. Bennett has devoted more than 38 years of his professional career to the Carpinteria Sanitary District, serving with exceptional dedication, integrity, and an unwavering commitment to public service; and

WHEREAS, in his role as Operations Manager, Mark has provided outstanding leadership and technical expertise in overseeing the District's wastewater treatment and collection system operations, helping ensure the reliable delivery of essential services and the protection of public health and the environment; and

WHEREAS, under Mark's leadership, the District has achieved statewide recognition for operational excellence, receiving multiple prestigious California Water Environment Association (CWEA) Plant of the Year and Collection System of the Year awards, reflecting the exceptional quality of the District's facilities, operations, and personnel; and

WHEREAS, these remarkable achievements are a testament to Mark's commitment to continuous improvement, operational efficiency, regulatory compliance, and the development of a highly skilled and dedicated workforce; and

WHEREAS, throughout his distinguished career, Mark has demonstrated an extraordinary depth of institutional knowledge, practical wisdom, and resourcefulness, contributing significantly to the District's success and its reputation as a leader among California wastewater agencies; and

WHEREAS, Mark has served as a trusted colleague, mentor, and leader, generously sharing his experience and knowledge while fostering a workplace culture built upon teamwork, accountability, professionalism, and pride in public service; and

WHEREAS, Mark's contributions extend far beyond the daily operation of the District's facilities, having helped shape the organization and establish a lasting foundation of excellence that will benefit the District and the Carpinteria community for generations to come; and

WHEREAS, the Board of Directors wishes to express its profound gratitude and appreciation for Mark's extraordinary career, exemplary leadership, and enduring contributions to the Carpinteria Sanitary District.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Carpinteria Sanitary District hereby formally recognizes, honors, and commends MARK H. BENNETT for more than 38 years of distinguished and dedicated service, and for his exceptional contributions to the operational excellence and statewide recognition of the District.

BE IT FURTHER RESOLVED, that the Board of Directors extends its heartfelt appreciation to Mark for his leadership, friendship, and many years of devoted service, and wishes him continued happiness, good health, and fulfillment in his well-deserved retirement.

PASSED, APPROVED, AND ADOPTED at the regular meeting of the Board of Directors of the Carpinteria Sanitary District held December 1, 2026, carried by the following roll call vote:

AYES:

NAYS:

ABSTENTIONS:

ABSENT:

Resolution No. R-395 was thereupon declared, carried, and adopted.

Dated this 1rd day of December, 2026.

We certify that the above is a true and correct copy of Resolution No. R-395, adopted by the Board of Directors of the Carpinteria Sanitary District on December 1, 2026.

APPROVED:

Debbie Murphy
President, Board of Directors

ATTEST:

Michael Modugno
Secretary, Board of Directors